# MENTORING SESSION #14

Name of Protégé  _____

Name of Mentor  _____

Date of Session   _____

"I can give you a six-word formula for success: Think things through – then follow through."

Captain Edwin V. Rickenbacker

## *PROFESSIONAL:*

**Core area of focus:**   Staff Development
**Subject:**               Chaplain Career Field Progression/Professional Military Education (PME)
**Bring to the session:** - AFI 52-102, Professional Development
                        - Chaplain Officer Career Path Guide
                        (http://afas.afpc.randolph.af.mil/ofcr-cpguide/new_folder/ch5-1.htm)
                        - Chaplain Career Path Chart
                        (http://afas.afpc.randolph.af.mil/ofcr-cpguide/images/chaplain 5-1.htm)

1)                   Review and discuss AFI 52-102. Discussion can include, but is not limited to the following:

      a.   The various career path development programs highlighted in AFI 52-102.

      b.   The selection process for Clinical Pastoral Education (CPE), Squadron Officer School (SOS), Air Force Institute of Technology (AFIT), Air Force Intern Program (AFIP), Intermediate Service School (ISS), and Senior Service School (SSS).

2) Discuss alternative methods of completing PME (i.e. seminar, correspondence, and in-residence).

3) Discuss the intrinsic ways in which PME enhances Chaplain Service core processes (i.e. conducting religious observances, providing pastoral care, modeling ethical leadership, and advising leadership).

4) Review and discuss the Chaplain Career Path Guide and Chart.

    a. Discuss the expected career path of a chaplain including ranks, projected time in grade, and what kinds of jobs chaplains can reasonably expect.

    b.   Discuss what skills and attributes are expected at each rank.

5) Review the promotion pyramid. Discuss the relationship of PME and promotion. Discuss the reality that there are fewer opportunities for promotion as officers climb higher in the promotion pyramid.

## *PERSONAL:*

1) What desires and expectations do I have for my career?

2) What commitment am I willing to make in order to progress in my military career?

3) How am I preparing for life after the Chaplain Service whether I stay in for four or thirty years?

**NEXT SESSION DATE and TIME:**